

2022 KASBO ACE Session Descriptions

General Session, Thursday, April 21, 2022, 8:00-10:00 am

“Something Greater is Always Possible”

Devin Henderson, Keynote Speaker,

Join seasoned speaker and performer Devin Henderson for an unforgettable experience of entertainment meets inspiration. Part magic and mentalism show, part inspirational keynote, take a break from the worries of the day while breaking free of your perceived limits. Discover practices for maintaining mental strength and resilience to realize your greatness like never before.

Breakout Sessions: Thursday, April 21, 2022, 10:15 – 11:45 am

- Session #1 Onboarding / Offboarding 1A-3A**
Debbi Walburn (USD 312), Nicky Nuessen (USD 251)
Studio A/B
Whether you are an experienced HR/Board Clerk or a newbie - we all have questions as to forms, etc., needed when we hire a new employee. What do you need to do when an employee resigns or is terminated? This class will give you the information to answer these questions and more. Designed around 1A-3A sized districts. This session will be 45 minutes.
- Session #2 Benefits / Payroll 1A-3A**
Debbi Walburn (USD 312), Nicky Nuessen (USD 251)
Studio A/B
What is a benefit? What is a deduction and what is a reduction? How are they coded? Do I have to pay an employee overtime? These questions and more will be covered in this class. Designed around 1A-3A sized districts. This session will be 45 minutes.
- Session #3 ESSER: Federal Fiscal Accountability & Reporting**
Dean Zajic and KSDE Title Team, KSDE
Studio C
Have you heard of ESSER? Confused or overwhelmed by all the rules and regulations? Join Dean Zajic and the Team from KSDE to hear about the ins and outs of Fiscal Accountability and reporting when it comes to federal funds. This session will last the entire 90-minute period.
- Session #4 Benefits / Payroll 4A-6A**
Kati Wolfgang (USD 320)
Studio D/E
What is a benefit? What is a deduction and what is a reduction? How are they coded? Do I have to pay an employee overtime? These questions and more will be covered in this class. Designed around 4A-6A sized districts. This session will be 45 minutes.
- Session #5 Onboarding / Offboarding 4A-6A, The Great Quit and What Schools Can Do About the Staffing Shortage"**
Dr. Andy Koenigs, Account Executive IMA Financial Group

Studio D/E

This presentation will discuss the current worker shortage nationwide and how it is affecting K-12 schools. The causes and factors leading up to the current critical shortage of teachers, bus drivers, custodians etc. will be explored. Possible solutions and how schools should and will adapt will also be discussed. This will be a collaborative presentation with participant brainstorming and interaction. This session will be 45 minutes.

Breakout Sessions, Thursday, April 21, 2022: 1:45-2:45 pm.

- Session #6** **KPERS 1**
Alan Conroy, KPERS
Studio A
Mr. Conroy will present an overview of the funding status of the KPERS Trust Fund including information regarding the fund value. What is the amount of State / School / Employer Contributions? What are the trends for future funding projections? The session will also include a discussion on the current legislative impacts on the KPERS Trust Fund including the Governor's proposal for re-amortization of the KPERS unfunded actuarial liability.
- Session #7** **Sales Tax & Activity Fund Accounting: What to Know to Avoid Mistakes.**
Jerry Capps; Allen, Gibbs and Houlik
Studio B
Sales tax remittance is not the most complex part of your job, but if done incorrectly it could become messy. Come and learn about the general rules related to sales tax, common mistakes and process tips. We will bridge over to how sales tax applies to Activity Funds and other items to watch for in Activity Fund accounting.
- Session #8** **Uniform Guidance/Federal Purchasing**
Dean Zajic and KSDE Title Team, KSDE
Studio C
This session will be focused on the uniform guidance and purchases processes involved when using federal funds. Come listen to Dean and the KSDE team answer questions and give steps on how to stay in compliance and maximize the use of these federal funds in a compliant manner.
- Session #9** **The Importance of Benefits Education in Today's World.**
Wayne Ryan, American Fidelity
Studio D
Come and learn some ideas on how you can better educate your employees on the benefits that are offered by your school to maximize employee retention, and stop the great resignation.
- Session #10** **Kansas Educational Risk Management Pool, LLC (KERMP): At a Glance**
Charlie Herr, Byron Given, Jack Kurcab; KERMP
Studio E

Please join the KERMP administration team (Gallagher), along with elects from the Board of Trustees and current members, to learn more about “what the heck is going on with property, liability, automobile and CYBER insurances” in 2022. The KERMP administration team will:

Forecast what is expected to happen in the industry in 2022, and beyond;

Explain why KERMP is setup to help it’s 92-member districts navigate through these challenging times;

Speak to real life, Kansas USD specific, claim examples from the last 6 years;

Outline industry trends that Kansas USD should be discussing with their respective insurance agents

We look forward to visiting with you!

Session #11 Wage and Hour Fundamentals
Susan Lang, USDOL Wage and Hour Division
Studio F

Susan Lang has been an investigator with the US Department of Labor, Wage and Hour Division for over 30 years. The Wage and Hour Division enforces the Fair Labor Standards Act, which includes provisions for payment of the federal minimum wage, overtime, and child labor protections. Come and learn about the importance of the workweek, what constitutes “hours worked” that must be paid, salary employee exemptions, and child labor and an opportunity for questions and answers.

Breakout Sessions, Thursday, April 21, 2022: 3:00-4:00 pm.

Session #12 KPERS 2
Alan Conroy
Studio A

This session is a continuation of the previous session and dives deeper into KPERS situations and questions. Join Mr. Conroy for this informative session regarding topics in the world of KPERS.

Session #13 Employee Benefit Administration on Your Own Terms
Jeremy Woydziak and Rod Spangler, KBS/KASB
Studio B

If we can land a drone on Mars and send back live information from millions of miles away, why is it so difficult to administer and enroll in your employee benefits in 2021? If nearly every interaction we have in life both professionally and personally involves some level of technology, why is employee benefit administration managed by a process created decades ago? If statistics told you that over 90% of your employees would welcome an upgrade in this area - what would hold you back? Is it time for an upgrade in your process while also eliminating the billing madness that is employee benefit administration?

Session #14 Federal Procurement/Capital Improvement
Dean Zajic and KSDE Title Team, KSDE
Studio C

Thinking of using federal dollars for capital improvements or procurement? Then you will want to attend this session by Dean and the team from KSDE as they talk about the steps involved as well as the ins and outs of the procedures to properly navigate the federal rules.

Session #15 The Great Quit and What Schools Can Do About the Staffing Shortage.

Dr. Andy Koenigs, Account Executive IMA Financial Group

Studio D

This presentation will discuss the current worker shortage nationwide and how it is affecting K-12 schools. The causes and factors leading up to the current critical shortage of teachers, bus drivers, custodians etc. will be explored. Possible solutions and how schools should and will adapt will also be discussed. This will be a collaborative presentation with participant brainstorming and interaction. Session will be a repeat of session #5 and will include information for all district sizes.

Session #16 Budgets and Bond Issues

Dustin Avey, Managing Director, Piper Sandler & Co.

Studio E

Thinking about capital improvements or a bond? Come listen to best practices and step that will work to support your improvements through a lease purchase or bond financing options.

Session #17 FMLA - Case Studies

Susan Lang, USDOL Wage and Hour Division

Studio F

Attend this session for a deep dive into specific cases Ms. Lang has investigated during her many years of service to the U.S. Department of Labor. The Family and Medical Leave Act will be dissected including issues with identifying covered employees, employee eligibility issues and some of the more common problems encountered by the Wage and Hour Division. Come and learn about how to determine eligibility, proper and timely provision of FMLA paperwork, counting utilization of FMLA hours, and common FMLA issues.

Breakout Session Friday, April 22, 2022: 8:15-9:15 am.

Session #18 What is the Legal Max?

Dale Brungardt, Sara Barnes KSDE

Studio A

This session will include a general overview of the legal max spreadsheet, budgeting, and auditing for those who are new to school finance or who want to hear the experts explain it all!

Session #19 Workers Compensation is a BFD, a "Big Fun Deal" of Course!

Liz Maisberger, Jeremy Woydziak and Rod Spangler, KBS/KASB

Studio B

Do you ever go to a professional development session and think - "that is not what I thought it was going to be!" How about this - we have a list of hot topics on a board -

you pick what you want to learn. If our students can have individual plans of study, why can't you? Your wait is over. Come by the big board at this informational and FUN sectional and pull a topic from the board and we'll cover it! A sectional where you get what you came for! More of a roundtable discussion than your normal sit-and-get!

Session #20 HR Basics/Job Descriptions

**Angie Stallbaumer, Deputy Executive Director, KASB
Studio C**

Join KASB's legal staff on a study of the ups and downs of the employment relationship, from getting the job description just right to hiring, evaluating, dealing with disagreements, and sometimes even breaking up.

Session #21 The Ins and Outs of the Business Office: Payments & Receipts

**Cassie Osborn, L. Walton Dir. Business and Financial Services
Studio D**

The design and implementation of effective business processes requires consideration of many factors. This session will cover best practices and common challenges faced with managing accounts payable and receivable functions. Participants will be invited to join in the conversation to share their experiences and expertise as well.

Session #22 Special Pay and Matching 403(b) Plans, a Win-Win for Everyone

**Thomas J. Granger, Security Benefits / OFG Financial Services (Barbara Berry contact)
Studio E**

Your 403(b) Plan is a lot more than just an employee salary deferral program, come find out the benefits of Special Pay and Matching Plans and how they are a Win-Win for Everyone. A brief update on IRS and federal legislative proposals will be included as well.

Session #23 Using Title/ESEA Funds Wisely: Tips, Tricks and Resources

**Tate Toedman, Assistant Director, Special Education and Title Services team, KSDE
Studio F**

This presentation will provide a general overview of ways districts may use their Title/ESEA federal funds. This includes Title I-A, Title I-C Migrant, Title I Part D Neglected or Delinquent, Title II-A, Title III, Title IV-A, Title V, and McKinney-Vento homeless funds. Time and effort documentation will be shared and resources and examples will be provided. Multiple resources will be made available.

Breakout Session Friday, April 22, 2022: 9:30-10:30 am.

Session #24 School Finance Topics & Website

**Dale Brungardt, Sara Barnes KSDE
Studio A**

Come learn about the year-end reports, KSDE website items and other school finance topics.

Session #25 Do's and Don't's at a Board Meeting

**Angie Stallbaumer, Deputy Executive Director, KASB
Studio B**

School board meetings can be mine fields to the untrained navigator. Allow Angie to take you on a guided tour of the law surrounding school board meetings. This session will cover some of the tricks you will need on your voyage and will expose some of the traps that will try to pull you off course.

Session #26 The Legislative Big Picture
Mark Tallman, KASB Advocacy
Studio C

Want to know what is really going on in the legislature? Join us in this session as we here from Mark Tallman the "Big Picture" of what is happening with the legislature.

Session #27 Referee Pay System: Paying Game Officials & 1099 Contractors Quickly & Easily
Ron Jass, Arbiter Sports
Studio D

Come learn about ArbiterPay - a sports event contractor payment system. Many schools have improved their efficiency by utilizing an electronic method of payment for sporting event officials & referees, security personnel, EMT's, and other game workers. See how the system used by the Kansas State High School Activities Association (KSHSAA) might benefit your district. Assign your officials through ArbiterOne and pay them electronically using ArbiterPay from ArbiterSports. It's an easy and reliable way to manage payments to game officials. It also takes care of the state and federal tax reporting. Keep your officiating team happy on payday. Your bookkeeper will be happy all year long!!

Session #28 Wellbeing – Keeping Your Boat Afloat
Jane Shirley, Lead Employer Group Wellness Coordinator, BCBSKS
Studio E

"In this session, we will talk about both physical and emotional health and wellbeing, their impacts in our lives and share some management tips for yourself and your school district.

Bio: Jane Shirley is a nurse and health educator and is the lead Employer Group Wellness Coordinator at Blue Cross and Blue Shield of Kansas. She works with employer groups throughout Kansas to assist them in developing, implementing and evaluating workplace wellness programs and she works to link them to resources and programs available to individuals enrolled in BCBSKS health insurance. "

Session #29 IRS Reporting: Are you Compliant?
Allison Jones, IRS
Studio F

In a time where audits are plenty, don't forget about the IRS. In this session the Allison Jones will be reviewing items the IRS looks for when performing an audit and what you as a district employee need to be aware of now. Mrs. Jones will also be answering questions and reviewing items to watch for regarding payroll, 1099s, W2s, cell phones and much more.