PAYROLL CHALLENGES

Roundtable Discussion

Genny Hale
Director of Employee Services
Olathe Public Schools

gjhale@olatheschools.org 913-780-8053



OLATHE PUBLIC SCHOOLS USD 233

What do you consider a Payroll Challenge?

W2

ACA

KPERS

Benefits

Taxes

Reimbursements

Time and Attendance

- Compensable time (DOL fact sheet #22)
 - cell phones, travel, overnight trips
 - on-call / waiting
- Collecting overpayments
- Tracking hours
 - supplemental assignments (non-exempt coaching)
 - substitute time
- Stipends / Reimbursements

- KPERS changes
- Information Security
 - W2
 - 1095C
 - Paycheck Stubs
- Unclaimed Property (uncashed paychecks)
- Legislative updates (FLSA)
- Separating Employees
- SNOW DAYS

Questions?

Genny Hale
Director of Employee Services
Olathe Public Schools

gjhale@olatheschools.org

913-780-8053

Thank you