

Wage and Hour Division Resources

State/Local Opinion Letters related to School Districts:

https://www.dol.gov/whd/opinion/FLSA/2018/2018_01_05_06_FLSA.pdf

https://www.dol.gov/whd/opinion/FLSA/2005/2005_11_10_51_FLSA.pdf

https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/2006_10_20_40_FLSA.pdf

https://www.dol.gov/whd/opinion/FLSA/2008/2008_12_01_11_FLSA.pdf

FMLA Guides:

<https://www.dol.gov/whd/fmla/employerguide.pdf>

<https://www.dol.gov/whd/fmla/employeeeguide.pdf>

https://www.dol.gov/whd/fmla/2013rule/FMLA_Military_Guide_ENGLISH.pdf

Regulations:

Salary Employees:

https://www.ecfr.gov/cgi-bin/text-idx?tpl=/ecfrbrowse/Title29/29cfr541_main_02.tpl

State/Local Government:

<https://www.ecfr.gov/current/title-29/part-553>

Training Time – Required Courses

https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/2009_01_15_15_FLSA.pdf

School Resource Officers

https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/2007_02_15_08_FLSA.pdf

Hours Worked:

https://ecfr.io/Title-29/cfr785_main

Poster for State/Local:

<https://www.dol.gov/whd/regs/compliance/posters/wh1385State.pdf>

Handy Reference Guide:

<https://www.dol.gov/whd/regs/compliance/wh1282.pdf>

Digital Guide to the FLSA

https://www.dol.gov/whd/regs/compliance/Digital_Reference_Guide_FLSA.pdf

Break Time for Nursing Mothers

<https://www.dol.gov/whd/regs/compliance/whdfs73.pdf>

Additional Resources

https://www.dol.gov/whd/regs/compliance/Digital_Reference_Guide_FLSA.pdf

<https://www.dol.gov/whd/regs/compliance/whdfs43.pdf>

<https://www.dol.gov/whd/regs/compliance/whdfs28d.pdf>

<https://www.dol.gov/agencies/whd/pandemic>

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