Susan Lang – US Department of Labor – Wage and Hour Division

Website Links

State/Local Opinion Letters related to School Districts:

<https://www.dol.gov/whd/opinion/FLSA/2018/2018_01_05_06_FLSA.pdf>

<https://www.dol.gov/whd/opinion/FLSA/2005/2005_11_10_51_FLSA.pdf>

<https://www.dol.gov/whd/opinion/FLSA/2006/2006_10_20_40_FLSA.htm>

<https://www.dol.gov/whd/opinion/FLSA/2008/2008_12_01_11_FLSA.pdf>

FMLA Guides:

<https://www.dol.gov/whd/fmla/employerguide.pdf>

<https://www.dol.gov/whd/fmla/employeeguide.pdf>

<https://www.dol.gov/whd/fmla/2013rule/FMLA_Military_Guide_ENGLISH.pdf>

Regulations

Salary Employees:

<https://www.ecfr.gov/cgi-bin/text-idx?tpl=/ecfrbrowse/Title29/29cfr541_main_02.tpl>

State/Local Government:

<https://www.ecfr.gov/cgi-bin/text-idx?rgn=div5&node=29:3.1.1.1.30>

Hours Worked:

<https://ecfr.io/Title-29/cfr785_main>

Poster for State/Local:

<https://www.dol.gov/whd/regs/compliance/posters/wh1385State.pdf>

Handy Reference Guide:

<https://www.dol.gov/whd/regs/compliance/wh1282.pdf>